

President Chain Store Corporation

Occupational Safety and Health Policy

Approved by the Board of Directors on May 22nd, 2025.

To fulfill its corporate social responsibility, President Chain Store Corporation attaches great importance to “the value of life” by rendering full support and performing risk prevention and management in line with the Occupational Safety and Health Act. A management system in compliance with international safety and health standards has been adopted. The policy applies to employees, franchisees, contractors, and suppliers to realize sustainable development. To this end, the Company’s Occupational Safety and Health Policy has been drawn up with the commitment for implementation and compliance.

Commitment Targets

1. Disabling Injury Frequency Rate (FR) for company employees and contractors shall be lower than the annual average value for the general merchandise retail industry as announced by the Ministry of Labor.
2. Disabling Injury Severity Rate (SR) for company employees and contractors shall be lower than the annual average value for the general merchandise retail industry as announced by the Ministry of Labor.
3. Frequency-Severity Indicator (FSI) for company employees shall be lower than the annual average value for the general merchandise retail industry as announced by the Ministry of Labor.

Implementation Guidelines

- I. Comply with the laws and international standards to provide a friendly and safe working environment.
- II. Invite company employees or employee representatives to participate in the consultation, enhance the awareness and knowledge of safety and health of all employees, as well as continuously improving the safety performance of the management system.
- III. Assess risk control and opportunities, prioritize action plans, and strengthen the design of intrinsic safety to prevent occupational injuries.
- IV. Commit to zero hazard in the workplace by ensuring the safety and health management and communications with contractors.
- V. Promote the physical and mental health of all employees and create a healthy workplace.

Revision record:

First version published in October 2018 has been repealed.

Second version published in June 2022 has been repealed.

Third version published in February 2024 has been repealed.

Current version is revised in May 2025.