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Circular Supply Chain

Through the implementation of various supplier management and assessment mechanisms, we continue to enhance our supply chain audit processes to ensure product quality, food safety, and compliance with relevant labeling regulations. At the same time, we strengthen supply chain management resilience and reduce operational and ESG risks through supplier assessments, international food safety certification requirements, and third-party audits. We also continue to promote sustainable procurement by increasing the adoption of sustainably certified raw materials and sustainable products. Through education and training, workshops, and guidance measures, we encourage suppliers to address sustainability issues such as labor rights and interests, human rights, the circular economy, environmental protection, and carbon reduction, working together to build a more resilient supply chain with sustainable value.

Sustainable Goal Management Process

Material Topic	Management Metrics	Medium- and Long-term Targets	2026 Targets	2025 Targets & Performance	
 Sustainable Supply Chain Management	Proportion of significant suppliers supported with development measures	40% by 2028	30%	New target..... 31.91%	New target
	Proportion or number of significant suppliers receiving desk ESG assessments/ on-site assessments	100% by 2028	110 suppliers	110 suppliers..... 102 suppliers	—
 Sustainable Procurement	Proportion of sustainably certified raw material procurement amount	32% by 2030	30%	29.5% 30.14%	↑
	Revenue share of cage-free eggs ^(Note)	6% by 2028	5.5%	0.00107% 4.4%	↑
	Proportion of wood/paper materials using recycled/certified materials	45% by 2028	35%	30% 60.28% of the weight was recycled/certified	↑

Note: The significant difference between the 2025 target and performance was mainly due to an adjustment in the calculation basis for the denominator: the target was set based on the Company's estimated total revenue, while performance was calculated based on actual revenue share from eggs. The numerators were estimated revenue and actual revenue from cage-free eggs, respectively. The short-, medium-, and long-term targets and 2025 performance are calculated using the same method.

Sustainable Development Goals & Management Policies

SDG 12 Responsible Consumption and Production

- ▶ Certified sustainable procurement of raw materials reached **7,720 million**, accounting for **30.14%**
- ▶ **100%** of private-label food suppliers with annual procurement amounts of NT\$30 million or above introduced ISO 45001

SDG 17 Partnerships for the Goals

- ▶ Local suppliers accounted for **74%** of total agricultural product procurement volume
- ▶ Local agricultural product procurement amounted to **NT\$8.958 billion**, accounting for **68%** of total procurement value

Corresponding Material Topics

- Sustainable Supply Chain Management
- Sustainable Procurement

Policies and Commitments

- Rules for Safety on Private-label Products
- Rules for Onsite Assessment of Private-label Product Manufacturers
- Raw Material Supplier and Raw Materials Management Rules
- Management Measures for On-site Audit of Suppliers of Food Safety Products in Stores
- [President Chain Store Corporation and President Chain Store Corporation's Subsidiaries' Code of Conduct for Suppliers](#)
- Food Product Manufacturer Risk Grading and Assessment Guide

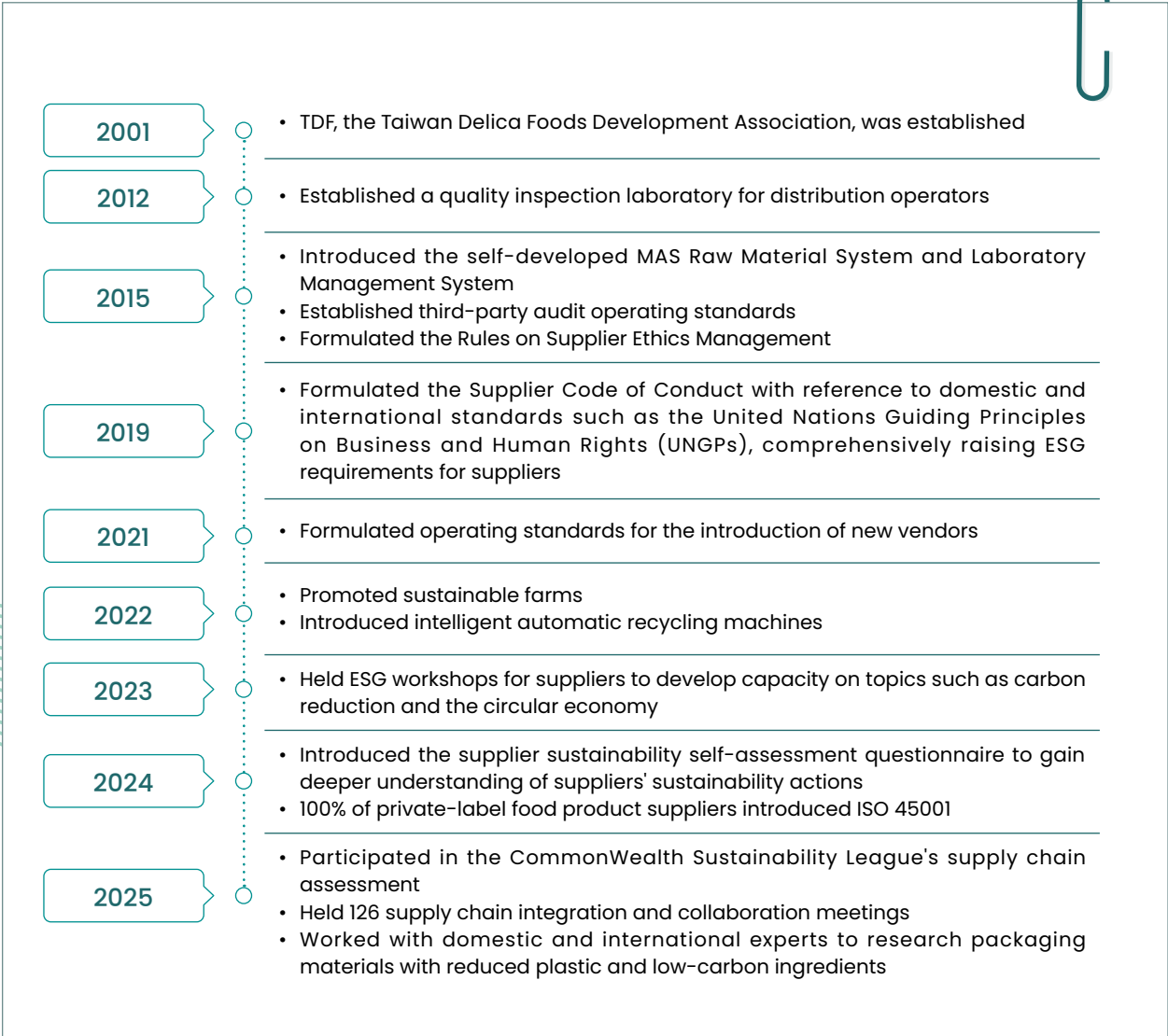
Management Actions

- Identify significant suppliers and implement Supplier Management Measures, require suppliers to sign a code of conduct, and implement desk sustainability assessments for significant suppliers and on-site assessment of specific categories of suppliers. Ensure supplier performance by identifying risks and implementing subsequent improvement plans, as well as actively building the capacity of sustainable development of the supply chain through training and ESG workshops.
- The Sustainable Procurement and Biodiversity Task Force incorporates the terms of supplier ethical corporate management and environmental sustainability into the contract, and continue to increase the proportion of sustainably-certified raw material procurement

4.1 Sustainable Supply Chain Management

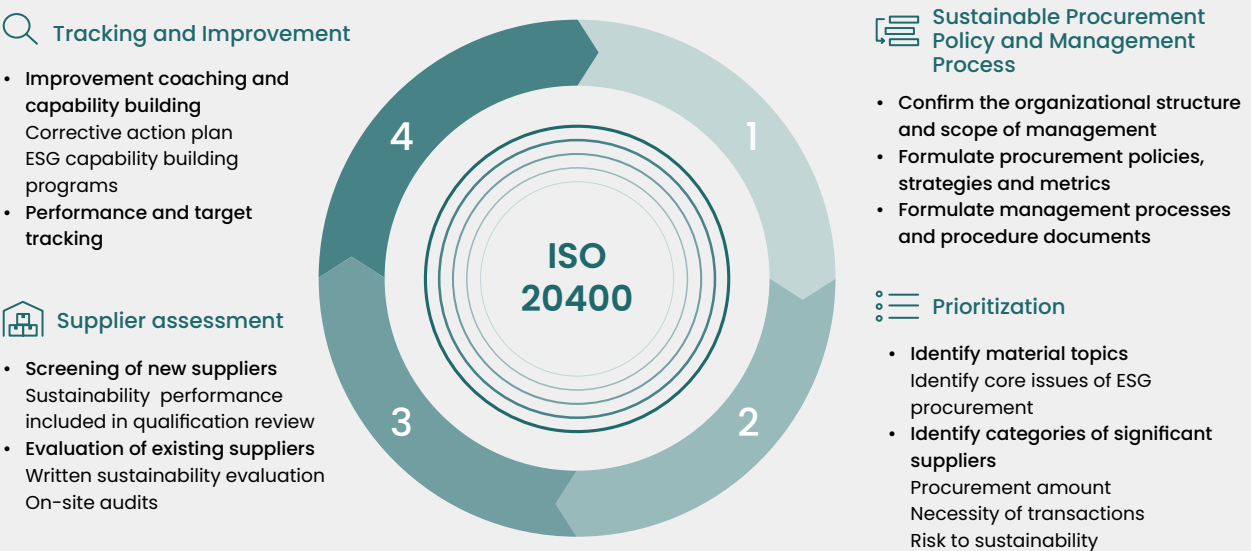
President Chain Store Corporation places a high priority on supply chain management to ensure that our partners can promote sustainable development together. Since the formulation of the Rules on Supplier Ethics Management in 2015, it has gradually increased the intensity and scale of management to carefully manage supply chain partners through regulations such as the Supplier Code of Conduct and the evaluation system. We have also implemented supplier guidance, capacity building training and other measures to create a sustainable value chain with suppliers.

In addition, as a founding member of Taiwan Delica Foods Development Association, President Chain Store Corporation has long been committed to promoting quality improvement and safety management across Taiwan's fresh food supply chain. In 2025, the Company played an important role in advancing the association's work, convening partners such as fresh food factories, raw material suppliers, and equipment suppliers to hold 126 supply chain integration and collaboration meetings, while facilitating multi-party communication with government agencies, research institutions, and industry participants. The Company also promoted concrete supply chain risk adaptation practices, including establishing a shared list of multiple raw material suppliers for members to stabilize supply, and working with domestic and international experts to research packaging materials with reduced plastic and low-carbon ingredients.



Supplier Management Structure

President Chain Store Corporation's supplier management structure follows the spirit of ISO 20400 Sustainable Procurement Guidance to formulate the overall management process as shown in the figure below. The organization sets up a comprehensive management structure from top to bottom, and implements grading, screening and assessment of suppliers and subsequent corrective action plans.



The highest decision-making unit of President Chain Store Corporation's implementation of supplier ESG plans is the Board of Directors. The Sustainable Procurement and Biodiversity Task Force is responsible for the management and tracking, as well as regularly reporting the progress of various supply chain assessments, management and ESG projects to senior management at quarterly sustainable procurement and biodiversity meetings. An integrated ESG report is compiled and submitted to the Board of Directors at the end of each year. At the end of 2025, the 2026 Supply Chain ESG Plan was submitted to the Board of Directors with details to improve supply chain management in accordance with the ISO 20400 framework, as well as further promoting carbon reduction in the supply chain. In addition, relevant content and actions are shared from time to time at internal meetings to let the Company's procurement and relevant staff members better understand the roles and values of supply chain ESG projects. In 2025, ISO 20400 Sustainable Procurement Guidance training was arranged for the procurement departments, totaling 46 man-hours. The Company also organized education and training related to supplier ESG management, with participation from a total of 129 suppliers, 183 on-site participants, and up to 250 online participants. In 2026, the Company will continue to arrange education and training related to supplier ESG management for internal personnel involved in supply chain management, including the Carbon Reduction Task Force.

Supplier Management Policy

· Supplier Sustainability Standards ·

President Chain Store Corporation hopes to make itself the benchmark in the local retail industry by encouraging suppliers to practice corporate social responsibility. We have revised the "President Chain Store Corporation and President Chain Store Corporation's Subsidiaries' Code of Conduct for Suppliers" based on the United Nations Global Compact (UNGC) and UN Guiding Principles (UNGPs), as well as taking ISO 20400 Sustainable Procurement Guidance into consideration with requirements for suppliers' performance in Environment, Social and Governance, covering issues such as environmental protection, occupational safety and health, labor and human rights, and information security. Suppliers are required to sign an "Agreement on Ethical Corporate Management and the Corporate Social Responsibility," and their compliance with the guidelines are taken into consideration when evaluating cooperation and contract renewal to ensure suppliers understand and commit to complying with our supply chain management requirements.

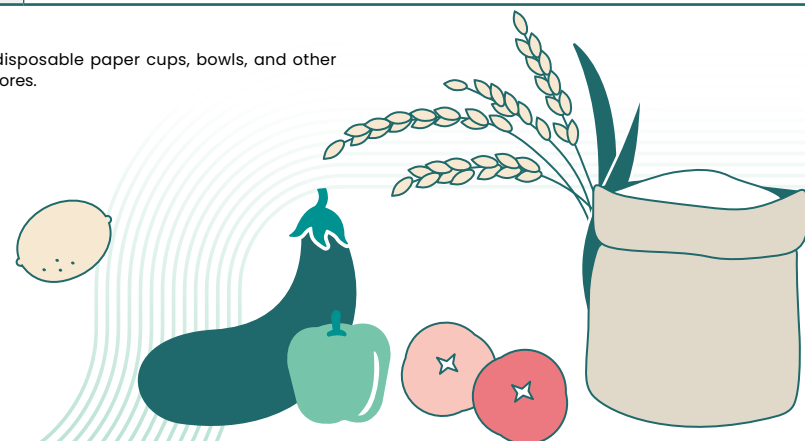
Document	Standards and Compliance for the Year
President Chain Store Corporation and President Chain Store Corporation's Subsidiaries' Code of Conduct for Suppliers	- All suppliers are required to sign with 100% signing in 2025. - E: Providing products that conform to environmental protection and food safety laws and regulations to reduce their impact on the environment and health. - S: Not violating labor laws or regulations (including hiring rules, hiring child labor, working conditions, salary and remuneration, occupational safety and health) ; ensuring labor equality, a non-discriminatory workplace, and fundamental human rights. - G: Not being involved in inappropriate gains or conflict of interest through bribery, corruption, monopoly, or the giving of gifts.
Agreement of the Ethical Corporate Management and the Corporate Social Responsibility	- For suppliers unwilling to sign the agreement, President Chain Store Corporation will examine their existing internal regulations and the scope of commitment. Additionally, they will be required to commit to certain important items. - If communication fails but it is still necessary to purchase from the supplier, the supplier will be asked to sign an "Affidavit on the Ethical Corporate Management."

· Quality Assurance Standards ·

In order to stay updated with and monitor supplier quality, we included a dedicated chapter on "Product Safety Management" to ensure all suppliers conform to laws and regulations and to President Chain Store Corporation's rules in terms of company incorporation, product quality and testing. President Chain Store Corporation requires all suppliers to sign a "Product Quality Guarantee Agreement." Among them, a number of the rules are set for suppliers and manufacturers of our private-label products based on the nature of each, since they have a more direct impact on our operations and brand. These rules clearly require that specific standards be adhered to for product manufacturing, packaging, testing and assessment.

Supplier Type	Measures
All suppliers	Product Quality Guarantee Agreement
Private-label brand product manufacturers	Rules for Onsite Assessment of Manufacturers for Private-label products
Suppliers of raw materials through direct transactions	Raw Material Supplier and Raw Materials Management Rules
Suppliers of store food safety supplies ^(Note)	Management Measures for On-site Evaluation of Suppliers of Food Safety Products in Stores

Note: This refers to domestic manufacturers of disposable paper cups, bowls, and other products that come in contact with food in stores.



Supplier Screening and Identification

· Supplier Categories and Grading ·

As a member of the retail industry that is close to the various consumer needs, President Chain Store Corporation engages with a large variety of suppliers. We divide suppliers into six categories based on the types of products and services they provide, including food products, non-food products, packaging materials, store maintenance and operations, logistics and others, as well as identifying sustainable topics that require attention for each category. Suppliers can be divided into "suppliers in Tier-1" and "non-Tier-1 suppliers" based on types of transaction. Tier-1 suppliers are defined as suppliers that President Chain Store Corporation directly trades with, and non-Tier-1 suppliers are defined as private-label product raw material suppliers that President Chain Store Corporation does not directly trade with.

In order to distinguish the level of priority for supplier management, we adjusted the definition in 2024 based on the total procurement amount of the previous year, transaction necessity and ESG risks, as well as taking the specific risks regarding countries, industries or products into consideration to identify significant suppliers, so as to enhance control of significant suppliers. The detailed definitions are as follows.

Definition of significant suppliers (if any of the following applies)	
Procurement Amount	Top 80% suppliers in terms of annual procurement amount of the previous year
Necessity of Transactions	- Long-term partners - Affiliated companies - Oligopoly or monopoly
ESG Risks	- Environmental risks (such as violations of environmental regulations) - Social risks (such as occupational safety and human rights incidents) - Governance risks (such as violations of business ethics) - Risks by country (such as the impact of local regulations on cross-border procurement of raw materials) - Industry risks (such as food safety) - Product risks (such as the use of resources such as packaging materials)

President Chain Store Corporation had a total of 1,529 unique suppliers, including 1,341 Tier-1 suppliers and 188 non-Tier-1 suppliers in 2025, out of which 235 were unique significant suppliers, including 228 Tier-1 significant suppliers, 10 significant non-Tier-1 suppliers, as well as 3 that were both Tier-1 and non-Tier-1 suppliers. In addition to significant suppliers, President Chain Store Corporation also extends its management to four specific types of suppliers, including manufacturers of private-label products, suppliers of raw materials through direct transactions, suppliers of egg products and store supplies. Please refer to the table below for the supplier categories.

Categories of Significant Suppliers	Number	Categories of Suppliers under Special Management	Number
Food products	109	Manufacturers of private-label products	37
Non-food products	46	Suppliers of raw materials through direct transactions	7
Packaging materials	14	Suppliers of egg products	3
Store maintenance and operations	51	Suppliers of store supplies	14
Logistics	4		
Others	15		

Note: There are 60 suppliers under special management, one of which is both a supplier of raw materials through direct transactions and a supplier of egg products.

• New Supplier Screening and Assessment •

We set our standards based on the relevant legal conditions, quality certification, management systems, and traceability of materials of new suppliers. We also include sustainability indexes such as Environment, Social and Governance in the assessment system to evaluate and stay on top of supplier quality. For the moment, new suppliers are required to sign a self-assessment statement. The threshold for passing the assessment is 80 points, including 15 points of mandatory ESG items. If the ESG-related documents and supplier assessment do not meet the minimum requirements and fail to improve within the specified time, the supplier fails to meet the requirements and will be disqualified. To encourage suppliers to invest in ESG management actions, new suppliers with better ESG performance and concrete proof will be given priority, along with preferential processing fees, discounts, etc. to favor cooperation with high-quality suppliers.

A total of 3 new suppliers and manufacturers were introduced in 2025, all of which have passed the evaluation of this system. To ensure the rights and interests of consumers and the safety of product use, we continue to improve and raise the qualification standard for new overseas suppliers of food packaging materials for store supplies to 75 points in 2025, fulfilling our responsibilities of supplier selection and management.

Supplier Assessment System

President Chain Store Corporation follows the aforementioned rules to undertake periodic evaluations of significant suppliers, manufacturers of private-label products, suppliers of raw materials by direct transaction, suppliers of egg products and suppliers of store supplies, drafting different assessment criteria based on the characteristics and risks of each category of suppliers. This rigorous assessment allows us to provide safe and quality food for customers. Our stringent standards enable us to stay on top of product quality and safety on behalf of our customers. Significant supplier assessment points, standards, frequency and results are disclosed below.

2025 Targets and Performance	Value	Unit
Target number of unique significant suppliers receiving desk assessments /on-site assessments (second party)	110	Number of suppliers
Number of unique significant suppliers receiving desk assessment/on-site assessments (second party) ^(Note)	102	Number of suppliers
Ratio of unique significant suppliers receiving desk assessment/on-site assessments to all significant suppliers	43.4	%
Unique significant suppliers assessed to have significant actual/potential negative impact	50	Number of suppliers
Number of unique significant suppliers assessed to have significant actual/potential negative impact with agreed corrective/improvement action plans	40	Number of suppliers
Ratio of unique significant suppliers assessed to have significant actual/potential negative impact with agreed corrective/improvement action plans	80	%
Number of unique significant suppliers terminated due to significant actual/potential negative impact	0	Number of suppliers

Note: The data here is calculated by adding up the number of unique significant suppliers that have completed the supplier sustainability assessment questionnaire and received on-site assessments.

In 2025, President Chain Store Corporation reached the target of "100% completion of audits for PB ^(Note 1) joint procurement, direct suppliers, and egg producers" and the target of "100% completion of PB/PL ^(Note 2) on-site evaluations for manufacturers." We will continue to keep the high standards as a target in the future.

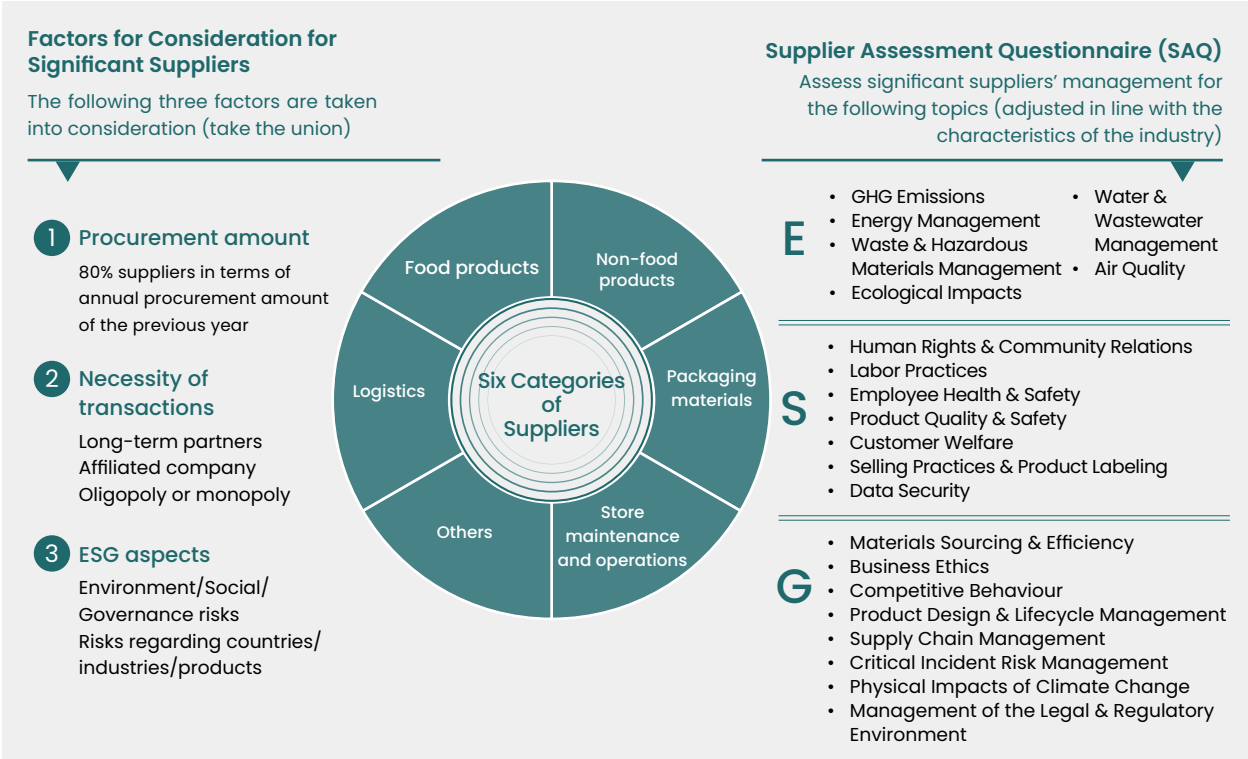
Note 1: Refers to contracts with manufacturers for large-quantity procurement of goods, or development of products with unique specifications, such as oden, rice, instant food, bread and other fresh food products, as well as CITY CAFE.

Note 2: Refers to private-label products designed by President Chain Store Corporation, such as i-select collection of frozen foods and snacks, etc.

• Desk Assessment •

< Assessment Items >

To gain a deeper understanding of the sustainable development of significant suppliers, President Chain Store Corporation introduced the supplier sustainability assessment questionnaire in 2024, referencing sustainable rating and items for auditing such as the Dow Jones Best-in-Class Indices (DJ BIC) and amfori Business Social Compliance Initiative (amfori BSCI), and including ESG aspects in the scope of assessment for significant suppliers. It is hoped that the power of President Chain Store Corporation's supply chain can be combined to foster sustainable development through the assessment of sustainability metrics. The following table describes the common ESG assessment items for various categories of suppliers. In addition to the following common questions, the assessment also includes other related sustainability topics for the six major supplier categories.



235 significant suppliers 96 significant suppliers took part in the assessment 13 high-risk suppliers

< Result of Assessment >

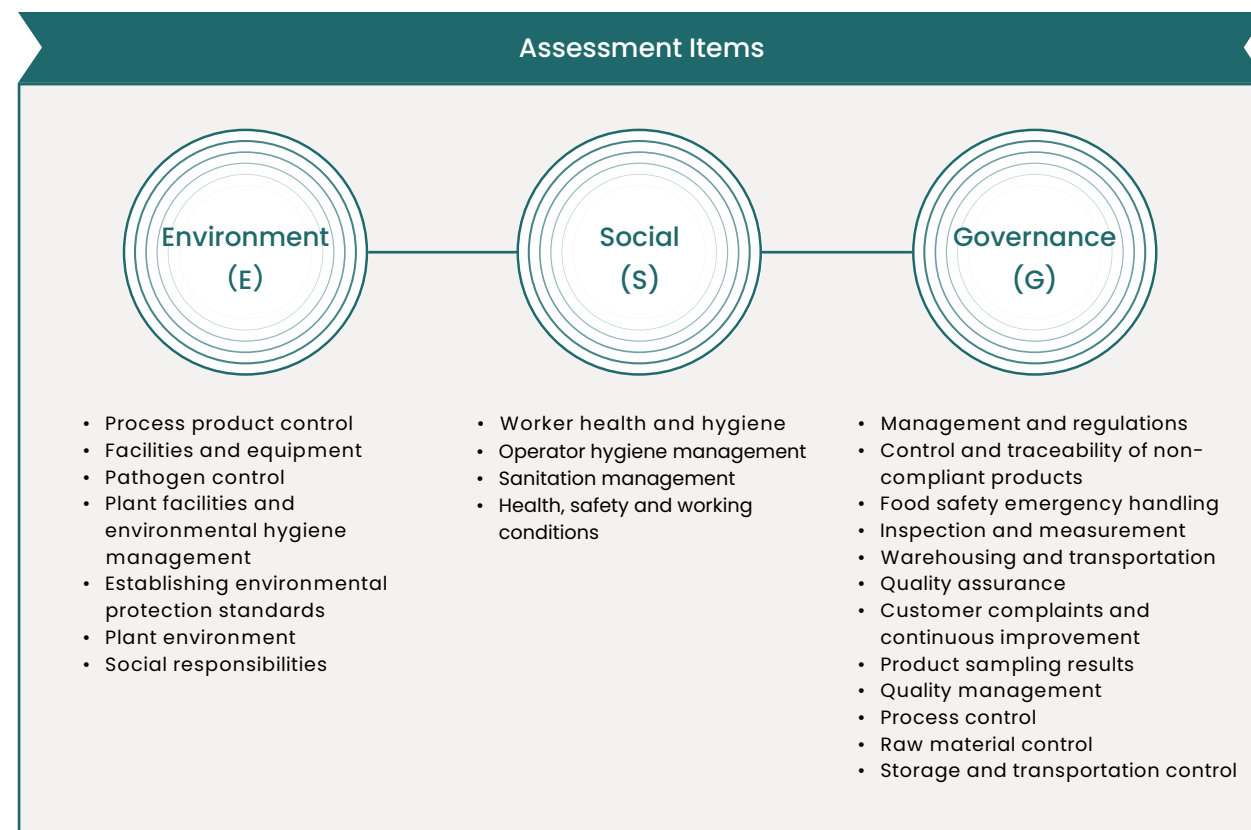
In reviewing suppliers' 2024 responses this year, President Chain Store Corporation found that suppliers were generally less familiar with, or had not yet adopted response measures for, topics such as GHG management, ecological impact, material procurement and efficiency, human rights, and community relations. Based on these findings, President Chain Store Corporation identified the top three sustainability risk topics: GHG management, sustainable procurement management, and labor and human rights management. In 2025, the Company held supplier education and training on GHG inventory, provided guidance to suppliers on introducing sustainable certified raw materials, and organized occupational safety and health-related lectures and training. Through these measures, President Chain Store Corporation aims to enhance suppliers' understanding of relevant topics. This year, a total of 96 significant suppliers were assessed. President Chain Store Corporation continues to strengthen communication with suppliers through supplier self-assessment actions in order to enhance supply chain management. The questionnaire adopts a weighted scoring method, assigning different weightings to each topic based on its importance to the supplier's industry, thereby calculating an overall score and conducting supplier risk classification accordingly. Supplier risk levels are divided into high, medium, and low. Suppliers with an overall score below 50 points are classified as high risk ^(Note). In this assessment, 13 high-risk suppliers were identified. President Chain Store Corporation expects to hold workshops in 2026 based on the identified suppliers and sustainability risk topics, providing guidance to help suppliers refine their sustainability actions.

Note: This is the scoring standard for this year. The subsequent scoring standard will be adjusted based on the overall situation of the answers in the current year.

· On-site Assessment ·

< Assessment Items >

Supplier assessment items are based on the characteristics of the manufacturer, supplier of raw materials by direct transaction, egg product supplier or supplier of store supplies. Environment, social, and governance (ESG) are all included in the assessment, comprising management systems, environmental sanitation, process and quality assurance. The aforementioned items for inspection ensure that product safety and organizational operations are well-managed. Assessment items for different suppliers are as follows:



< Passing Standards >

Assessment results are scored into four categories, including A (≥ 90 points), B ($90 > \text{score} \geq 80$ points), C ($80 > \text{score} \geq 70$ points), D (< 70 points). For food manufacturers and direct-trade raw material suppliers, the assessment grading system was changed to Excellent and Good for evaluations conducted after June 2025. The passing standards are as follows:

Type of Suppliers	Passing Standards	Passing Standards (New)
Food manufacturers	B or above (80 points or above)	Good and above (70 points or above)
Suppliers of single-use food packaging materials used in stores	C or above (75 points or above)	-
Non-food manufacturers	C or above (70 points or above)	-
Suppliers of raw materials through direct transactions		Good and above (60 points or above)
Suppliers of egg products		-
Suppliers of other store supplies		-

The rules state that existing suppliers failing to qualify in the overall evaluation must submit a review report. In addition to requiring suppliers to provide feedback on improvement actions after the evaluation, knowledge-sharing and case-by-case response will be given through raw material sub-committee or production quality control meetings, with the hope of reducing and avoiding recurrence of such deficiencies. Meetings, discussions during unspecified site visits or video and other communications targeting the issues will be held to focus on the improvement, ensuring the factories can improve defects within a specific timeframe. Subsequent meetings/site visits will be held. Alternatively, the improvement will be verified during the next audit.

In compliance with "Supplier Code of Conduct," "Product Quality Guarantee Agreement" or "Supplier Assessment Agreement," those who fail the assessment and fail to improve within the specified time will be given a penalty or excluded^(Note).

Note: The supplier contract and code of conduct state that any violation of ESG standards will be deemed as a major violation of the aforementioned contract or agreement. President Chain Store Corporation reserves the right to terminate the contract or impose a fine accordingly.

Among private-label suppliers, President Chain Store Corporation views food manufacturers with grades of C or below and non-food manufacturers with grades of D or below as "suppliers with high sustainability risks." Among the suppliers assessed in 2025, no supplier was considered having high sustainability risks.

< Frequency of Assessment >

The frequency of assessment differs based on the results of the previous on-site assessment.

1. Food manufacturers

Manufacturers are divided into food product, non-food product, domestic and overseas categories with different assessment frequency. President Chain Store Corporation formulated the "Food Product Manufacturer Risk Grading and Assessment Guide" to serve as a basis for assessing the risk levels of domestic food product manufacturers. We also completed the risk grading for private-label brand food product manufacturers as reference for determining on-site assessment frequency the following year.

Comparison Table of On-site Assessment Frequency for Domestic Food Product Manufacturers

Grading, Result, Risk Level	A ≥ 90 points	B $90 > \text{points} \geq 80$	C $80 > \text{points} \geq 70$	D < 70 points
	Pass		Fail	
Low-risk	12 months	6 months	Suppliers will be assessed once a month for three consecutive months and must pass during consecutive months. Suppliers not passing two months in a row are to halt production. For those passing assessment, the most recent passing assessment serves as the benchmark for determining when the next assessment takes place.	Suppliers are to immediately stop producing for President Chain Store Corporation or be assessed once a month and must pass three months in a row. Suppliers not passing two months in a row are to halt production. For those passing assessment, the most recent passing assessment serves as the benchmark for determining when the next assessment is to take place.
Medium-risk	6 months	4 months		

Reference Table of On-site Assessment Frequency for Overseas Food Product Manufacturing Sites

Grade	A ≥ 90 points	B $90 > \text{points} \geq 80$	C $80 > \text{points} \geq 70$	D < 70 points
	Pass		Fail	
Assessment Frequency/Follow-up in Case of Failure to Pass	Assessment must be completed within the same year		Manufacturer must immediately halt production arrangements and pass a reassessment within 6 months before resuming production. Otherwise manufacturing on behalf of President Chain Store Corporation must be terminated.	

For Taiwan and overseas food manufacturers, assessment conducted from June 2025 onward follow the adjusted assessment frequency standards based on the Excellent / Good grading system as follows:

Grading	Excellent > 90 points	Good 90 ≥ score ≥ 70, or with major deficiencies	Watchlist < 70 points, or with severe deficiencies	Not listed as pass Result after re-assessment
Assessment Frequency / Handling of Nonconformity	Once every 2 years	Once every year	Production may be suspended immediately, or the requesting unit shall track the status of deficiency improvements and, after confirming completion, notify the Quality Assurance Department within three months to arrange a re-assessment	After approval by the group-level supervisor through submission of an official approval request by the requesting unit or report to the Product Safety Committee, the supplier shall be classified as not listed as pass. The requesting unit shall then formulate a phase-out plan and suspend production

2. Non-food manufacturers

For domestic manufacturers of non-food products, an on-site assessment grade of C or above constitutes a pass. Assessment frequency is once every 12 months and assessment must be completed within the same year. If the assessment result indicates a failure to meet our standards, the case is handled as a failure on the part of domestic food product manufacturers. For overseas manufacturers of non-food products, an on-site assessment grade of C or above constitutes a pass. Assessment frequency is once every 24 months and assessment must be completed within the same year. If the assessment result indicates a failure, the manufacturer must immediately halt production arrangements and pass a re-assessment within 6 months before resuming production. Otherwise manufacturing on behalf of President Chain Store Corporation must be terminated.

3. Others (raw materials suppliers through direct transactions, egg product suppliers, suppliers of in-store supplies)

In addition to manufacturers, suppliers of raw materials through direct transactions, suppliers of egg products, and suppliers of in-store supplies are slated for assessment every 3 months to 2 years, depending on their assessment grade. If an organization fails, a re-assessment is to be performed until it reaches a passing result. Follow-up action is to be taken as per relevant rules (such as the "Supplier Assessment Agreement" or the "Product Quality Guarantee Agreement").

< Assessment Results >

In 2025, there were a total of 48 suppliers of private-label food products with whom President Chain Store Corporation had a cooperative relationship^(Note 1) (including manufacturers, suppliers of raw materials through direct transactions and suppliers of egg products). 100%^(Note 3) of those suppliers were assessed^(Note 2). A total of 77 assessments were performed on the 48 suppliers (see P.82) with 77 passing, and the compliance rate of 100%.

Note 1: Defined as
(1) Suppliers that passed the assessment prior to 2025 and passed internal submission.
(2) New suppliers which passed the assessment in 2025.
(3) Those eligible to halt assessment in 2025 are also included.

Note 2: Assessment items are those listed in the "Assessment Items."

Note 3: One manufacturer and 5 suppliers of raw materials through direct transactions ended their transactions and cooperation with President Chain Store Corporation based on the result of the last supplier assessments. Therefore, assessments were not necessary in 2025 according to the corresponding rules.

In 2025, there were 14 suppliers of single-use products^(Note), with 100% assessed. A total of 18 assessments were performed on these 14 suppliers (see P.82), resulting in 18 passing assessment and a passing rate of 100%.

Note: Refers to domestic suppliers of single-use paper cups, bowls and similar items which come into contact with food and are provided to the consumers.

	Number of Suppliers	Percentage of assessment Completed	Number of assessments	Number of Passing Results	Passing Rate
Suppliers of private-label brand food products with whom President Chain Store Corporation had a cooperative relationship (including manufacturers, suppliers of raw materials through direct transactions and suppliers of egg products)	48	100%	77	77	100%
Domestic suppliers of in-store single-use products	14	100%	18	18	100%

Additionally, we do our utmost to ask that suppliers of private-label food products to obtain Food Safety Sanitation Management System ISO 22000 or FSSC 22000 certification to improve supplier quality. During 2025, suppliers of private-label food products (including manufacturers, suppliers of raw materials through direct transactions and suppliers of egg products) numbered 48 companies. If calculated using the number of the plants, there were a total of 96 manufacturing sites, among those 49 were domestic private-label food product manufacturers all of which obtained international Food Safety Management System ISO 22000 or FSSC 22000 certification.

Note: Verified by independent third-party verification agencies that comply with ISO 17021.

2025 ISO 22000 or FSSC 22000 Certification

Type of supplier	Number of suppliers for private-label food products	Number of domestic manufacturers of private-label food products	Number of ISO 22000 or FSSC 22000 obtained by domestic suppliers for private-label food products	
			Number	Percentage
Suppliers for private-label food products	48	49	49	100%

Note: The number in the denominator does not include factories run by suppliers abroad.

President Chain Store Corporation hopes to work together with its suppliers to realize corporate social responsibility. We monitor whether they comply with occupational health and hygiene requirements requested by the Labor Standards Act and related regulations through our supplier assessments, as well as creating a positive social impact to protect supply chain workers' labor rights.

Supplier Development and Capacity Building

In order to effectively reduce ESG risks for supply chain as a whole and raise suppliers' awareness of sustainability issues, President Chain Store Corporation has set a long-term goal of increasing the proportion of suppliers with access to the campaign on the importance of sustainability. In 2025, we communicated with Tier-1 suppliers to understand the feasibility of implementing the ESG risk assessment, as well as further coached private-label suppliers to obtain third-party certification, achieving the annual target of 100% introduction of ISO 45001 for suppliers of private-label food products with a procurement value exceeding NT\$30 million. Moreover, we compiled promotional materials on sustainability trends and importance to raise awareness of the importance of sustainability to non-Tier-1 suppliers.

To strengthen supply chain management, we engaged SGS, an accredited independent third party, to conduct on-site supplier audits in accordance with the provisions of international SMETA standards. In 2025, the audit of the Taipei plant of Uni-President Superior Commissary Corp. was completed. Going forward, the Company will prudently promote continued improvements year by year and continue to expand the scope of implementation.

· Supplier Training ·

President Chain Store Corporation's Marketing Department communicates regularly each year with significant suppliers of raw materials for its private-label products on the concepts of sustainable procurement and traceability management, as well as asking them to provide us with raw materials that meet President Chain Store Corporation's sustainable procurement standards. In addition to the signing of contracts, President Chain Store Corporation actively conducts supplier training and capacity building programs by providing suppliers with ESG forums, guidance for management system incorporation such as ISO 45001, introduction of certified sustainable raw materials, examples of peers with excellent ESG performance for benchmarking, as well as working with suppliers on promoting ESG services with key technologies. For details on supplier training and capacity building programs, please refer to our [sustainable development website](#).

In addition, in April 2025, President Chain Store Corporation worked with the Commonwealth Sustainability League to hold the "Sustainable Value Chain ESG Enhancement Action" workshop. In addition to explaining Commonwealth Magazine's Commonwealth Sustainable Citizenship Award and relevant assessment criteria to suppliers, the Company invited suppliers to participate in ESG assessments, using this long-term program to advance supplier sustainability performance. Experts were also invited to explain important supply chain sustainability topics such as GHG inventory and circular economy case studies, in order to build suppliers' sustainability capacity.



The targets and performance of President Chain Store Corporation's implementation of development measures for unique significant suppliers this year are as follows:

Performance & Targets		Value	Unit
2025 Performance	Number of unique significant suppliers supported with development measures ^(Note 1)	75	Number of suppliers
	Proportion of unique significant suppliers supported with development measures ^(Note 2)	31.91	%
2026 Targets	Proportion of unique significant suppliers supported with development measures	30	%

Note 1: Development measures include corrective / improvement plans, capacity building programs, and other activities that help suppliers enhance ESG performance.

Note 2: The numerator is the number of unique significant suppliers participating in development measures, and the denominator is the number of unique significant suppliers.

4.2 Sustainable Procurement

To stay updated with international trends and maximize President Chain Store Corporation's external impact in sustainability, we set up a Sustainable Procurement Task Force in 2021 to prioritize the purchase of equipment with eco-friendly or energy-saving labels. We set and review the annual procurement amount and actively increase the percentage of raw materials with sustainability certifications to enhance the benefits of sustainability for the overall supply chain in terms of environmental protection, animal welfare, energy saving and carbon reduction. The manufacturers that produce private-label products choose PB joint-purchase materials to stay in line with the principle of prioritizing the procurement of

agricultural products that value environmental protection, animal welfare and traceability based on the [Responsible Sourcing Policy for Priority Raw Materials](#). We also help raw material suppliers develop the philosophy of sustainable operations to ensure effective management of the source of private-label products. This policy identifies priority raw materials, currently including seafood, wood/paper, beef, and dairy products, with reference to international trends in the food retail industry and the level of market concern, and establishes sustainable procurement principles and requirements accordingly. Other raw materials are subject to the Company's Supplier Code of Conduct, general procurement standards, and relevant quality and safety management requirements. The scope of this policy will be reviewed regularly based on regulatory requirements, management practices, and international trends.

Green Procurement and Sustainable Raw Materials

· Green Procurement ·

President Chain Store Corporation actively manages equipment, consumables and building materials by promoting green procurement. Green building materials are chosen for store renovations, and equipment and consumables that have obtained energy labels, environmental labels or certifications, or have actual environmental protection benefits are purchased for use in stores with the hopes of reducing the consumption of natural resources and negative impact on the environment while maintaining smooth operations and service quality. The total amount for green procurement in 2025 reached NT\$2.593 billion, accounting for 22.43% of the total annual procurement amount of President Chain Store Corporation and reaching the 18% annual target. The target for 2026 has been increased to 20%.

Categories of Green Procurement		Items for Procurement	Amount (NT\$ thousand)
Energy Star	Meets the requirements of the United States' Energy Star product energy efficiency	LCD screens, laser printers	124,365
RoHS	Verifying that electrical and electronic products comply with the EU's RoHS Directive (Restriction of Hazardous Substances Directive)	Uninterruptible power supplies, coffee machines, ST, Switch, WAP, POS cash registers/back-office computers	1,164,498
Energy-saving Label	Air Conditioner Efficiency Label - Cooling Seasonal Performance Factor (CSPF) Level 1	Inverter air conditioners, circulation fans, LED lamps	272,956
	Energy Label, Bureau of Energy, Ministry of Economic Affairs		
Green Building Material Label	Obtaining the Green Building Material Label of the Taiwan Architecture & Building Center or adopting patented eco-friendly construction methods	Green building materials	66,964
Actual environmental protection benefits	- Plastic replacement - Customized equipment that has been tested by President Chain Store Corporation and proven to have energy-saving benefits	Eco-friendly packaging materials used in stores: PLA coffee cups, ice cream/slushy cups, PLA/paper straws, energy-saving devices	195,585
FSC, PEFC certification	The manufacturing process of wood products is in compliance with FSC and PEFC requirements for sustainable operations	Coffee cups, paper bags, stirrers, disposable chopsticks for boxed meals, Paper Star copy paper	768,419
Total amount of green procurement			2,592,787

In 2025, the total procurement amount of paper food packaging materials such as paper cups, paper bags, paper boxes, paper bowls, cup sleeve/cup carrier, etc. produced by FSC™/PEFC™ certified manufacturers used in the stores accounted for 96.88% of the procurement amount of paper packaging materials such as paper cups, paper bags, paper boxes, paper bowls, cup sleeve/cup carrier, etc. that year.